



## The SELF Test

Every individual in the QPS is responsible for maintaining the highest standard of conduct as outlined in the *Code of Conduct*; employees must apply ethical principles to their work, decision making and in their dealings with each other and the community.

The QPS is committed to working in partnership with the people of Queensland to enhance the safety and security of the community. A strong partnership is built upon the ideals of honesty, fairness and trust. Making informed and fair decisions is one way to contribute towards this goal. Member's decisions and actions reflect on the QPS's reputation and ability to perform the legitimate role of policing. Therefore, to maintain the respect of the community, it is of the utmost importance that all members of the QPS consistently demonstrate ethical conduct and ethical decision making.

Determining if the conduct is right and proper, whether on or off duty, requires examination of:

- the nature of the conduct exhibited
- the context in which the conduct takes place.

A simple application of the SELF Test will assess the appropriateness of your conduct, or the conduct of other members.

**S**crutiny. Would your decision withstand scrutiny by the community or the service?

**E**nsure compliance with your Oath of Service, Code of Conduct and service policy?

**L**awful. Does your decision comply with all laws, regulations and rules?

**F**air. Is your decision fair to the community, your family, and colleagues?



# Would Your Decision Pass The Test?

Consider

Would your decision withstand

**S**

scrutiny?

- Community
- Police Service
- Media

Will your decision

**E**

nsure compliance?

- Oath of Service
- Policy
- Code of Conduct

Is your decision

**L**

awful?

- Laws
- Regulations
- Rules

Is your decision

**F**

air?

- Community
- Colleagues
- Your family
- Others

before you decide.

## An unethical decision will affect us all

(Produced by The Ethical Practice Branch, Ethical Standards Command.)