

Corporate Governance

The Commissioner is responsible for setting the Service's strategic direction and managing the various functions of the Service. To assist the Commissioner in discharging these responsibilities, a corporate governance framework has been established incorporating two principal decision making forums: the Senior Executive Conference and the Board of Management. Five high level strategic committees provide more detailed oversight of the Service's activities in respect of finance, risk management, internal audit, information management, and workplace health and safety.

Senior Executive Conference

The functions of the Senior Executive are to:

- provide strategic focus and direction for the Queensland Police Service in respect of operational efficiency and effectiveness and medium to long-term planning;
- ensure cohesion, integration and coordination of the Service's strategic direction, especially with regard to efficiency, effectiveness, equity and consistency in the provision of policing services to the Queensland community; and
- set the direction for development, review and improvement of the Service's Strategic Plan.

The Senior Executive Conference is chaired by the Commissioner and membership includes all senior executive officers of the Service, two representatives of the Service's Women's Advisory Group and a Senior Police Chaplain. The Conference meets quarterly and receives executive support from the Office of the Commissioner.

Board of Management

The functions of the Board of Management are to:

- ensure that the ongoing management of the Service is in accordance with the agreed strategic focus and direction;
- support and facilitate the role of the Senior Executive Conference in setting the strategic focus and direction of the Service; and
- assist the Commissioner in the ongoing management of the Service, with particular regard to: budget and financial resource management issues; human resource management issues; operational issues; information management issues; and physical resource management issues.



The Service's primary decision making body, the Senior Executive Conference.



The permanent members of the Board of Management: Commissioner Bob Atkinson; Deputy Chief Executive (Operations), Ron McGibbon; and Deputy Chief Executive (Resource Management), Dick Warry.

Committees • • • • •

The Board of Management comprises the Commissioner (Chair); Deputy Chief Executive (Operations); Deputy Chief Executive (Resource Management); Director, Office of the Commissioner; and two Assistant Commissioners appointed on a twelve month rotational basis. In 2000-01, the two rotational positions were filled by Assistant Commissioners Bob Atkinson (Operations Support Command), Peter Freestone (Metropolitan South Region), Allan Roberts (Far Northern Region) and George Nolan (Operations Support Command).

The Board of Management meets monthly.

Finance Committee

The function of the Finance Committee is to distribute the Service's budget allocation across the regions, commands and divisions. Initial allocations are made each year in July. The role of the Finance Committee is to support the Board of Management and involves:

- analysing and assessing the performance of all business areas on a monthly basis; and
- assessing priorities and adjustments to the initial budget allocations as required.

The Committee is chaired by the Deputy Chief Executive (Resource Management) and comprises the Deputy Chief Executive (Operations); Director, Finance Division; Director, Office of the Commissioner; and Manager, Financial Operations, Finance Division.

The Committee meets monthly.

Risk Management Committee

The Service recognises risk management as an integral part of normal management practices. The Service's Risk Management Committee is responsible for:

- overseeing and reviewing the development of the Service's risk management policy;
- providing direction and guidance for the implementation of risk management practices;
- ensuring that management accountability for risk management is maintained and supported by appropriate systems and controls;
- initiating, coordinating and monitoring actions to reduce or eliminate risks;
- establishing appropriate information systems to facilitate monitoring of the effectiveness of the Service's risk management policy; and
- planning and implementing training programs relating to risk management.

The Risk Management Committee is chaired by the Assistant Commissioner, Ethical Standards Command and comprises the Deputy Chief Executive (Operations); Deputy Chief Executive (Resource Management); Director, Office of the Commissioner; Director, Finance; an Assistant Commissioner (South Eastern Region); the Risk Management Coordinator (Ethical Standards Command); and the QPS Solicitor.

The Committee meets at least twice a year and at other times as required.

Audit Committee

The Audit Committee is responsible for monitoring and reviewing internal audit activity which involves:

- overseeing internal audit work plans and priorities;
- reviewing internal audit reports and monitoring the implementation of audit recommendations;
- reviewing annual financial statements; and
- serving as a liaison point between the external auditor and the Commissioner.

Members of the Audit Committee are appointed on the basis of particular skills, knowledge and abilities, rather than on an ex-officio basis. The Committee is chaired by Mr Rob Baker, partner, PricewaterhouseCoopers, and comprises the Assistant Commissioner, Ethical Standards Command and a regional Assistant Commissioner (Metropolitan North Region). A vacancy on the Committee will be filled in 2001-02.

The Committee meets four times a year, or more frequently if required.

Information Steering Committee

The Information Steering Committee is responsible for overseeing the strategic direction of the Service's information systems and technology. This includes:

- ensuring cohesion, integration and coordination of the Service's information systems and technology, including prioritisation and governance of programs and projects; and
- overseeing the development, review and improvement of the Service's Information Management Strategic Plan.

The Committee is chaired by the Commissioner and comprises the Deputy Chief Executive (Operations); Deputy Chief Executive (Resource Management); Assistant Commissioner, Operations Support Command; Director, Information Management Division; Director, Finance Division; Director, Administration Division; Manager, Information Planning Branch; and an Assistant Commissioner (Metropolitan South Region).

The Committee meets every three months.

State Health and Safety Coordinating Committee

The State Health and Safety Coordinating Committee provides a forum for consultation between the Service and unions. The Committee is an advisory body that looks at health and safety issues that have State-wide implications; or are referred to it by regional health and safety meetings; or the Unions.

The Committee is chaired by the Commissioner or his delegate and comprises the Manager, Health and Safety Section and representatives from the police and the public sector unions.

The Committee meets once every three months.