



# Queensland Police Service

*With Honour We Serve*

## **Vision**

We are determined to be a professional police service, dedicated to excellence and committed to working in partnership with the people of Queensland to enhance the safety and security of our community.

### *Guiding Principles*

- Provide a corruption-free policing service to the Queensland community, based on integrity, fairness, equity, professionalism and accountability.
- In partnership with the Queensland community as well as with other law enforcement agencies, provide responsive policing services to meet the Service's statutory responsibility to preserve peace and good order and to prevent, detect and investigate breaches of the law by the use of problem-solving approaches.
- Help create a safe environment for all Queensland residents and visitors.
- Employ effective and efficient management systems which provide maximum support to operational police and all other staff through:
  - human resource management practices which value the contribution of all staff members;
  - education and training programs which support and enhance the capacities of all staff; and
  - corporate management practices which provide the information systems and administrative support structures required to ensure a well-equipped and well-informed Police Service.

## **Mission**

The Mission of the Queensland Police Service is to serve the people of Queensland by protecting life and property, preserving peace and safety, preventing crime and upholding the law in a manner which has regard for the public good and the rights of the individual.



## Profile

- Queensland covers approximately 1.7 million square kilometres, representing 25 per cent of Australia's land mass.
- Queensland's population is approaching 4 million.
- The Service was established in 1864 pursuant to the *Police Act 1863*.
- The Service now consists of some 8,053 police officers, 315 police recruits, 2,399 staff members and 743 general employees operating under the legislative framework established by the *Police Service Administration Act 1990* and the *Police Powers and Responsibilities Act 2000*.
- The functions of the Service, outlined in s.2.3 of the *Police Service Administration Act*, are to preserve peace and good order; protect the community; prevent crime; detect offenders; uphold the law; ensure the fair and efficient administration of the law; and provide services in emergency situations.
- The Service expended \$883M in the 2001-02 financial year across its outputs: Proactive, Problem-Oriented Policing; Crime Detection, Investigation and Prosecution; Combating Organised and Major Crime; Preservation of Public Safety; Traffic Policing, Speed Management and Camera Operations; Ethical Standards and Public Accountability; and Corporate Support.
- These outputs represent the core activities of the Service and are strategically aligned to the whole-of-government priorities including "Safer and More Supportive Communities".
- To facilitate policing at a local level, the Service is divided into eight geographical regions. In addition, there are two functional commands, established centrally, to provide specialist support as required.
- Each of these regions and commands is managed by an assistant commissioner who reports to the Deputy Commissioner, Deputy Chief Executive (Operations).
- There are two specialist units and one command that report directly to the Commissioner: the Office of the Commissioner; Media and Public Relations Branch; and Ethical Standards Command.
- There are four divisions that collectively deliver the corporate support functions of the Service. Each division is managed by a director who reports to the Deputy Chief Executive (Resource Management).
- The organisational chart on page 12 depicts these organisational units and reporting relationships.
- The regionalised structure of the Service, on pages 13 to 18, provides specific information in respect of each region.