



Corporate Governance

The Commissioner is responsible for setting the strategic direction and managing the Service's various functions. To assist the Commissioner in discharging these responsibilities, a corporate governance framework has been established incorporating two principal decision making forums: the Senior Executive Conference and the Board of Management. Five high-level, strategic committees provide more detailed oversight of the Service's activities in respect to risk management, internal audit, information management, workplace health and safety, and finance.

Senior Executive Conference

The functions of the Senior Executive Conference are to:

- provide strategic focus and direction for the Queensland Police Service in respect to operational efficiency and effectiveness and medium to long-term planning;
- ensure cohesion, integration and coordination of the Service's strategic direction; and
- set the direction for development, review and improvement of the Service's Strategic Plan.

The Senior Executive Conference is chaired by the Commissioner, and membership includes all senior executive officers of the Service, two representatives of the Service's Women's Advisory Group and a senior Police Chaplain. The Conference meets quarterly and receives executive support from the Office of the Commissioner.



The permanent members of the Board of Management - Director Office of the Commissioner Dr Ann Scott PSM, Commissioner Bob Atkinson APM; Deputy Chief Executive (Operations) Ron McGibbon APM; and Deputy Chief Executive (Resource Management) Dick Warry PSM.

Board of Management

The functions of the Board of Management are to:

- support and facilitate the role of the Senior Executive Conference in setting the strategic focus and direction of the Service;
- ensure that the ongoing management of the Service is in accordance with the agreed strategic focus and direction;
- assist the Commissioner in the ongoing management of the Service, with particular regard to: operational management; human resource management; information management; budget and financial resource management; and physical resource management issues;
- ensure that management is responsive to changing circumstances;
- identify issues relating to the strategic management of the Service that should be referred to the Senior Executive Conference;
- ensure that the Service fulfils its obligations to all management standards and requirements, such as reporting timelines of the annual budget cycle; and
- ensure that comment by Senior Executive Conference members is secured 'out of session' where required.

Meetings of the Board of Management are held monthly.

The Board of Management is chaired by the Commissioner and includes:
Deputy Chief Executive (Operations)
Deputy Chief Executive (Resource Management)
Director, Office of the Commissioner
two Assistant Commissioners

In 2001-02, the Assistant Commissioners' positions were filled by:
Assistant Commissioner Allan Roberts (Far Northern Region)
Assistant Commissioner Colin McCallum (Central Region)
Assistant Commissioner George Nolan (Operations Support Command)

Committees

Risk Management Committee

The Service recognises risk management as an integral part of normal management practices. The Service's Risk Management Committee is responsible for:

- overviewing and reviewing the development of the Service's risk management policy;
- providing direction and guidance for the implementation of risk management practices;
- ensuring that management accountability for risk management is maintained and supported by appropriate systems and controls;
- initiating, coordinating and monitoring actions to reduce or eliminate risks;
- establishing appropriate information systems to facilitate monitoring the effectiveness of the Service's risk management policy; and
- planning and implementing training programs relating to risk management.

The Risk Management Committee is chaired by the Assistant Commissioner, Ethical Standards Command, and includes:
Deputy Chief Executive (Operations)
Deputy Chief Executive (Resource Management)
Director, Office of the Commissioner
Director, Finance Division
Assistant Commissioner (Southern Region)
Risk Management Coordinator
Queensland Police Service Solicitor



Members of the Service work in partnership with the community.

The Committee meets at least twice a year and at other times as required.

Audit Committee

The Audit Committee is responsible for monitoring and reviewing internal audit activity which involves:

- overviewing internal audit work plans and priorities;
- reviewing internal audit reports and monitoring the implementation of audit recommendations;
- reviewing annual financial statements; and
- serving as a liaison point between the external auditor and the Commissioner.

The Committee is chaired by a representative of PricewaterhouseCoopers, and includes:

Director, Administration Division
Assistant Commissioner, (Ethical Standards Command)
Assistant Commissioner (Metropolitan South Region)

The Committee meets four times a year or more frequently if required.

Information Steering Committee

The Information Steering Committee is responsible for ensuring that the Service's investment in the development, implementation, use and support of information, communication and technology (ICT) is efficient and effective, and delivers the benefits and outcomes expected. This includes:

- providing strategic focus and effective governance direction of ICT for the Service;
- ensuring cohesion, integration and coordination of the Service's strategic ICT direction in support of the efficient, effective, equitable and consistent provision of policing services to the Queensland community;
- setting the direction for development, review and implementation of the Service's ICT Strategic Plan; and
- addressing strategic ICT issues.

The Committee is chaired by the Commissioner and includes:

Deputy Chief Executive (Operations)
Deputy Chief Executive (Resource Management)
Assistant Commissioner (Operations Support Command)
Assistant Commissioner (Rotational member from Regions/Commands)
Director, Finance Division
Director, Administration Division
Director, Information Management Division
Manager, Information Planning Branch (Executive Officer)
Representative, Department of the Premier and Cabinet
Assistant Under Treasurer, Queensland Treasury
Director, Information Management Branch, Department of Corrective Services
Manager, Information Systems Branch (Visitor)

The Committee meets every three months.

Corporate Health and Safety Coordinating Committee

The Corporate Health and Safety Coordinating Committee provides a forum for consultation between the Service and the Unions. The Committee is an advisory body that looks at corporate health and safety issues:

- that have statewide implications;
- referred to it by regional health and safety meetings; and/or
- raised by the Unions.

More recently the role of the Corporate Health and Safety Coordinating Committee has been extended to reflect a broader corporate role of stress management co-ordination.

The Committee is chaired by the Commissioner or his delegate and includes:

Manager, Health and Safety Section
Risk Management Coordinator, Ethical Standards Command
Coordinator, Employee Assistance Service
Inspector, Operational Research and Advisory Unit
Inspector, Organisational Improvement Unit
Police Chaplaincy representative
Office of the Queensland Police Service Solicitor representative
Queensland Public Sector Union representative
Queensland Police Commissioned Officers' Union representative
Queensland Police Union of Employees representative
Health & Safety Advisor (Stress Management) – secretariat
other invited representatives

The Committee meets every three months.

Finance Committee

The function of the Finance Committee is to advise the Board of Management on the status of the Service's budget and determine funding allocations across the regions, commands and divisions.

The Committee is chaired by the Deputy Chief Executive (Resource Management) and includes:

Commissioner
Deputy Chief Executive (Operations)
Director, Finance Division
Principal Policy Officer, Office of the Commissioner
Manager, Financial Operations

The Committee meets once a month.



Police officers are dedicated to providing high quality services to all of Queensland.