

The Commissioner is responsible for the strategic direction and management of the Service's operational, financial management and administrative functions. To assist the Commissioner in discharging these responsibilities, a corporate governance framework has been established incorporating two principal decision-making forums: the Senior Executive Conference and the Board of Management. Five strategic committees address more detailed aspects of the Service's responsibilities in respect to risk management, internal audit, information management, workplace health and safety and financial management.

Senior Executive Conference

The Senior Executive Conference:

- provides strategic focus and direction for the Queensland Police Service in respect of operational efficiency and effectiveness and medium to long-term planning; and
- ensures cohesion, integration and coordination of the Service's strategic direction.

The Senior Executive Conference is chaired by the Commissioner. Membership includes all senior executive officers of the Service, two representatives of the Service's Women's Advisory Group and a senior police chaplain. The Conference meets quarterly.



Members of the 2005-06 Senior Executive Conference

Board of Management

The functions of the Board of Management are to:

- support and facilitate the role of the Senior Executive Conference in setting the strategic focus and direction of the Service;
- ensure the ongoing management of the Service is in accordance with the agreed strategic focus and direction;
- assist the Commissioner in the ongoing management of the Service, with particular regard to: operational; human resource management; information management; budget and financial resource management; and asset management issues;



Main photo left to right: Mr Bruce Moy, Director, Office of the Commissioner, Assistant Commissioner Ian Stewart APM, Ethical Standards Command, Commissioner Bob Atkinson APM, Deputy Commissioner Dick Conder APM, Mr John Just PSM, Deputy Chief Executive (Resource Management). Inset: Assistant Commissioner George Stolz APM, Central Region, Mr Gary McFetridge Executive Secretary, Assistant Commissioner Ron Vincent APM, Crime and Misconduct Commission (CMC) Police Group.

- ensure that management is responsive to changing circumstances;
- identify issues relating to the strategic management of the Service that should be referred to the Senior Executive Conference; and
- ensure the Service fulfils its obligations to all management standards and requirements, such as reporting timelines of the annual budget cycle.

The Board of Management is chaired by the Commissioner and includes the:

Deputy Chief Executive (Operations);
 Deputy Chief Executive (Resource Management);
 Director, Office of the Commissioner; and
 Two Assistant Commissioners (on rotation).

In 2005-06, the Assistant Commissioners' positions were filled by:
 Assistant Commissioner I D Stewart, Ethical Standards Command;
 Assistant Commissioner G H Stolz, Central Region; and
 Assistant Commissioner R E Vincent, Crime and Misconduct Commission.

In 2005-06, the Board of Management met on 11 occasions.

Committees

Risk Management Committee

The Service recognises risk management as an integral part of management practice. The Risk Management Committee is responsible for:

- overseeing and reviewing the development of the Service's risk management policy;
- providing direction and guidance for the implementation of risk management practices;

- ensuring that management accountability for risk management is maintained and supported by appropriate systems and controls;
- initiating, coordinating and monitoring actions to reduce or eliminate risks;
- establishing appropriate information systems to facilitate monitoring of the effectiveness of the Service's risk management policy; and
- planning and implementing training programs relating to risk management.

The Risk Management Committee is chaired by the Assistant Commissioner, Ethical Standards Command, and includes the:

Deputy Chief Executive (Operations);
 Deputy Chief Executive (Resource Management);
 Director, Office of the Commissioner;
 Director, Finance Division;
 Assistant Commissioner, South Eastern Region;
 Risk Management and Business Continuity Coordinator; and
 Queensland Police Service Solicitor.

In 2005-06, the Committee met on two occasions.

Audit Committee

The Audit Committee monitors and reviews internal audit activity in line with Queensland Treasury's Audit Committee Guidelines that involve:

- overseeing internal audit work plans and priorities;
- reviewing internal audit reports and monitoring the implementation of audit recommendations;
- reviewing annual financial statements; and
- liaison between the external auditor and the Commissioner.

The Committee is chaired by an independent accountant, Mr Graham Carpenter and includes:

Director, Administration Division;
 Assistant Commissioner, Ethical Standards Command; and
 Assistant Commissioner, Metropolitan South Region.

In 2005-06, the Committee met on three occasions.

Information Steering Committee

The Information Steering Committee is responsible for ensuring the Service's investment in the development, implementation, use and support of information and communication and technology (ICT) is efficient and effective, and delivers the benefits and outcomes expected. This includes:

- providing strategic focus and effective direction of ICT for the Service;
- ensuring cohesion, integration and coordination of the Service's strategic ICT direction in support of the efficiency, effectiveness, equity and consistency in providing policing services to the Queensland community;
- setting the direction for development, review and implementation of the Service's ICT Resources Strategic Plan; and
- addressing strategic ICT issues.

The Committee is chaired by the Commissioner and includes the:

Deputy Chief Executive (Operations);
 Deputy Chief Executive (Resource Management);

Assistant Commissioner, Operations Support Command;
Assistant Commissioner, Ethical Standards Command;
Assistant Commissioner (rotational member from regions/commands);
Director, Finance Division;
Director, Administration Division;
Director, Information Management Division;
Executive Director, Law and Justice Policy, Department of the Premier and Cabinet;
Assistant Under Treasurer, Queensland Treasury;
Manager, Information Planning Branch (Executive Officer); and
Manager, Information Systems Branch (Visitor).

In 2005–06, the Committee met on four occasions.

Corporate Health and Safety Coordinating Committee

The Corporate Health and Safety Coordinating Committee monitors statewide corporate health and safety issues encompassing employee welfare, wellbeing and health management and safety-related matters. The Committee monitors the management of stress-related issues throughout the Service and provides recommendations on matters of concern to management and subordinate health and safety committees.

The Committee provides a consultative forum for Service management, employee representatives and the relevant trade unions, in addition to establishing recommendations for the resolution of identified strategic corporate health and safety issues.

The Committee is chaired by the Commissioner and includes the:

Manager, Health and Safety Section;
Inspector, Operational Research and Advisory Unit;
Risk and Business Continuity Management Coordinator, Ethical Standards Command;
Coordinator, Employee Assistance Service;
Inspector, Operational Performance Review Unit;
Queensland Police Service Solicitor's representative;
Queensland Public Sector Union representative;
Queensland Police Commissioned Officers' Union representative;
Queensland Police Union of Employees representative;
Police chaplaincy representative;
Property and Facilities Branch representative; and
Health and Safety Advisor (Stress Management) – secretariat.

In 2005–06, the Committee met on four occasions.

Finance Committee

The function of the Finance Committee is to advise the Board of Management on the status of the Service's budget and determine funding allocations across the regions, commands and divisions.

The Committee is chaired by the Deputy Chief Executive (Resource Management) and includes the:

Commissioner;
Deputy Chief Executive (Operations);
Director, Finance Division;
Manager, Policy Unit, Office of the Commissioner; and
Manager, Financial Operations.

In 2005–06, the Committee met on twelve occasions.