



# Corporate governance

## Our approach to corporate governance

The Service has established a corporate governance framework ensuring operations and support activities are directed, managed and accountable. This framework allows us to:

- achieve our strategic directions
- be accountable for our actions
- manage risks
- monitor, report on and evaluate our corporate performance
- meet community expectations.

The Commissioner is responsible for the strategic direction and management of the Service's operational, financial and administrative functions. The Commissioner is assisted in discharging these responsibilities by two principal decision-making forums: the Board of Management and the Senior Executive Conference. Several other strategic committees support the Senior Executive Conference and Board of Management to address more detailed aspects of the Service's responsibilities.

## Executive management changes in 2007–08

The changing nature of policing operations and the complexity of public safety issues have continued to challenge the Queensland Police Service. This year a new management structure has been implemented to provide more effective command and control arrangements. One Deputy Commissioner is now responsible for overseeing the eight police regions that contain 30 police districts. A second Deputy Commissioner position has been created to take responsibility for specialist commands with statewide responsibilities, including State Crime Operations Command and Operations Support Command. This second Deputy Commissioner is also responsible for liaison with the Crime and Misconduct Commission liaison, and overseeing the Ethical Standards Command, Media and Public Affairs Branch, QPS Solicitor, National Counter-Terrorism Committee and major ICT and operational projects.

In 2007-08, Kathy Rynders was appointed as the Deputy Commissioner (Regional Operations), and Ian Stewart was appointed Deputy Commissioner (Specialist Operations).

As a result of the restructure, several new appointments have been made, with new Assistant Commissioners Peter Martin, Brett Pointing, and Paul Stewart joining the ranks of senior police.

Ms Kym Charlton was appointed as Director, Media and Public Affairs Branch and Ms Jenny Reilly was appointed as Director, Administration Division.

This year has seen the resignation of Assistant Commissioner David Melville, and the retirements of Deputy Commissioner Dick Conder, and Assistant Commissioners John Banham, John McDonnell, George Nolan, Pat Doonan, and George Stolz.

## Senior Executive Conference

The function of the Senior Executive Conference is to advise the Commissioner on strategic issues. Meetings of the Senior Executive Conference are held approximately every three months.

Membership of the Senior Executive Conference consists of:

- Commissioner
- Deputy Commissioner (Regional Operations)
- Deputy Commissioner (Specialist Operations)
- Deputy Chief Executive (Resource Management)
- all assistant commissioners and directors
- Manager, Strategic Policy and Projects Branch
- Senior Police Chaplain
- two representatives of the Women's Network



## Board of Management

The Board of Management supports and facilitates the role of the Senior Executive Conference in setting the strategic focus and direction of the Service. The board assists the Commissioner in the ongoing management of the Service and meets monthly.

Membership of the Board of Management consists of:

- Commissioner
- Deputy Commissioner (Regional Operations)
- Deputy Commissioner (Specialist Operations)
- Deputy Chief Executive (Resource Management)
- Director, Office of the Commissioner
- two assistant commissioners—appointed for twelve months



## Committees

Several strategic committees support the Senior Executive Conference and Board of Management to address more detailed aspects of the Service's responsibilities:

Committee	Responsibilities
Strategic Capital Planning Committee	<ul style="list-style-type: none"><li>• Consider internal and external client needs regarding major capital works.</li><li>• Set the medium and long term priorities for QPS capital works.</li><li>• Inform the Board of Management with regard to capital works priorities.</li></ul>
Risk Management Committee	<ul style="list-style-type: none"><li>• Maintain the Service's risk management policy and practice.</li><li>• Ensure accountability for and minimisation of risks throughout the Service.</li><li>• Monitor information systems and training relating to risk management.</li></ul> <hr/> <p style="text-align: right;"><b>More on page 54</b></p>
Audit Committee	<ul style="list-style-type: none"><li>• Overview of internal audit work plans and priorities.</li><li>• Review internal audit reports and monitor the implementation of audit recommendations.</li><li>• Review annual financial statements.</li><li>• Liaise between the external auditor and the Commissioner.</li></ul> <hr/> <p style="text-align: right;"><b>More on page 52</b></p>
Information Steering Committee	<ul style="list-style-type: none"><li>• Ensure the Service's investment in the development, implementation, use and support of ICT is efficient and effective and delivers the expected benefits and outcomes.</li></ul>
Corporate Health and Safety Coordinating Committee	<ul style="list-style-type: none"><li>• Facilitate consultation between the Service and unions, and provide advice to management on strategic workplace corporate health and safety issues that have statewide implications.</li></ul>
Staffing Advisory Committee	<ul style="list-style-type: none"><li>• Provide recommendations to the Board of Management on workforce management, organisational development, restructures and reviews, and staff changes across the Service.</li></ul>
Finance Committee	<ul style="list-style-type: none"><li>• Advise the Board of Management on the status of the Service's budget and recommend funding allocations.</li></ul>