

## **FOREWORD**

This code has been developed to ensure that all members have a clear understanding of the standards of conduct expected whilst employed in the Service. In effect, the code is a form of protection for all members as it helps us to understand what we are responsible for as public officials and to determine what is to be done when faced with ethical or conduct issues.

Members should be mindful that adverse outcomes can arise where they are making decisions involving ethical issues and even when acting in a proper manner. However, I assure you that if you have done your best to abide by the provisions of this code and you have honestly and reasonably tried to act in a professional manner, you will be fully supported by the Service despite the outcome.

The success of this code of conduct will be evidenced in the level of public confidence and trust held by members of the community in relation to the Queensland Police Service and its members.

In achieving this success, I recognise the need for strong positive leadership and the necessity for clear standards of conduct to be developed, adopted and ingrained into the corporate spirit of the Service.

I assure all members, that I and senior management of the Service will do everything in our power to meet these standards personally and we encourage you to do the same.

We are confident that our trust in you is well placed and we are determined to be worthy of your trust.

Many members of the Service, representing a wide variety of points of view were involved in the writing of this code. I wish to personally thank all staff who participated in and contributed to the development process.

The implementation of this code of conduct for all members of the Queensland Police Service has my full support and approval.

**R ATKINSON**  
**COMMISSIONER**