



Appendix 1

The QPS corporate governance framework for corruption prevention

The QPS has a comprehensive corporate governance framework. Some key links to corruption prevention are included in:

- QPS Strategic plan
- QPS Statement of Affairs
- QPS structure
 - Regional/district structure
 - ◆ Professional Practices Managers (PPMs)
 - ◆ Regional/district review committees - Significant Event Review Panel (SERP), failed prosecutions
 - ◆ Finance Managers
 - ◆ Human Resource Managers
 - ◆ Information Resource Managers
 - Ethical Standards Command
 - ◆ Internal auditor
 - ◆ Inspectorate & Evaluation Branch
 - ◆ Ethical Practice Branch
 - ◆ Internal Investigations Branch
 - Organisational Performance and Improvement Branch
 - Media and Public Affairs Branch
- Complaint management policy & procedures
- Corruption risk management strategy
 - Early intervention strategies
 - Vetting/probity checks
 - Partnerships with other law enforcement agencies
 - Research
 - Misconduct is a mandated risk within the QPS risk management regime
- Code of conduct
- Internal audit
- Gifts register
- Reward & sanctions
- Merit based promotion system
- Performance and Personal Assessment (PPA)
- Public accountability reporting (e.g. Annual report)
- Risk management and exception reporting
- Internal witness support program
- Human Resource Management Manual
 - Recruitment policy & processes
 - Workplace harassment policy
 - Equal Employment Opportunity
 - Grievance process
- Information Management Manual - security of information
- Financial Management Practices Manual
- Legislation
 - The Criminal Code Act (Qld) 1899 (s.87 Official corruption)
 - Police Service Administration Act (Qld) 1990
 - Crime and Misconduct Act (Qld) 2001
 - Public Sector Ethics Act (Qld) 1994
 - Public Service Act (Qld) 2008