



# Queensland Police Service Corruption Prevention Plan 2009 - 2013

## Commissioner's Message

The Queensland Police Service (QPS) Corruption Prevention Plan was first presented to the members of the QPS in 2007. Since then, the Plan has been revised to ensure that it reflects the strategic priorities of the QPS and reflects community expectations for all police employees. It is timely to remember that 2009 marks the 20th anniversary of *'The Commission of Inquiry into Possible Illegal Activities and Associated Police Misconduct'* (The Fitzgerald Inquiry). The Inquiry highlighted the impact of corruption, not only on the QPS as an organisation but on public administration within Queensland and the community as a whole. The hard lessons learnt through this inquiry should never be forgotten and above all community support should never be taken for granted.

As a large organisation with over 14000 members, we recognise that some individuals will fail to meet the high standards expected of them by the community and the QPS. As more and more positions that interface with the community are civilianised new risks around professionalism emerge. The existence of the Ethical Standards Command with a budget of \$8.4M per annum supporting an additional eleven Professional Practice Managers throughout the State is an example of the commitment of the Queensland Government in maintaining an ethical and professional organisation. It is important to ensure that strong systems and processes are in place to prevent corruption and unethical behaviour by police and staff members.

Importantly the Corruption Prevention Plan places the onus squarely on the individual: "Integrity is everyone's business". This theme highlights that we must not only be vigilant in monitoring our own behaviour and professional conduct but that of our work colleagues. The Corruption Prevention Plan forms the basis of informed training programs designed to educate members of the QPS in aspects of ethical behaviour, legislative requirements and professional conduct.

I ask you to consider the four foundation pillars of the Corruption Prevention Plan which are:

1. The QPS corporate governance framework for corruption prevention;
2. A strategic framework to ensure that the QPS remains a corruption resistant organisation;
3. Individual commitment: "Integrity is everyone's business"; and
4. Education and Ethical Awareness.

The community expects the highest possible standards from all members of the QPS. These standards can only be maintained through appropriate decision making and ethical behaviour. As Commissioner, I strongly endorse the Corruption Prevention Plan and commend it to you.

"With Honour We Serve"

A handwritten signature in white ink, appearing to read 'R Atkinson', written over a horizontal line.

R Atkinson APM  
Commissioner of Police