

Who does the plan apply to?

This plan applies to any person engaged by the QPS for any activity, irrespective of whether remuneration is payable to the person or not.

Link to other organisational plans and processes

This plan provides a strategic focus to the QPS corruption prevention process. It builds on existing mechanisms and links to other QPS plans, policies and processes including:

- the QPS Strategic Plan 2009–2013
- the QPS Statement of Affairs
- QPS Human Resource Management Manual
- the Code of Conduct
- the QPS Risk Management Plan

Specifically, the plan is aligned with the Government's Towards Q2 Ambition of Fair – *Safe and Caring Communities*, the QPS Strategic Plan 2009–2013 – *Promote Ethical and Professional Behaviour strategy*, and Directions in Australia and New Zealand Policing 2008–2011 – Direction 4 – *Professionalisation of Policing*.

Reporting corruption and/or misconduct

Maintaining and promoting a positive reporting climate of suspected corruption and misconduct is vital to the integrity of the QPS, therefore all staff must be ever vigilant and act professionally. In addition, Section 7.2 of the *Police Service Administration Act 1990* (PSAA) provides an obligation to report matters of misconduct or breaches of discipline.

The complaint management process is comprehensively covered in chapter 18 of the QPS Human Resource Management Manual.

Internal Witness Support

The QPS will support any internal witness that comes forward. Chapter 18.6 of the Human Resource Management manual outlines the functions and responsibilities of the Internal Witness Support Program which aims to address the needs of internal witnesses by ensuring they receive advice, appropriate support and guidance. *Section 7.3 of the Police Service Administration Act 1990* provides for the offence of victimisation.

