



Queensland Police Service

Domestic and Family Violence Strategy 2023-2025

Our Vision

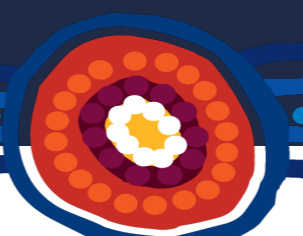
Victim-centric, trauma informed domestic and family violence responses delivered by a capable workforce that protects victim-survivors, reduces community harm, and builds on Queensland and National priorities.

Our Purpose

Together we prevent, disrupt, respond to, and investigate domestic and family violence, prioritising victim-survivor safety, holding perpetrators accountable and building our professional capacity.

Acknowledgment of country

The Queensland Police Service respectfully acknowledges First Nations peoples as the Traditional Owners and Custodians of Queensland. We recognise their connection to land, sea and community we pay our respects to them, their cultures, and to their elders, past present and emerging.



Strategic Objectives

Strategies

Performance Indicators

Risks



Advance the use of evidence-based policing strategies to deliver victim-centric, trauma-informed responses to victim survivors



Remain responsive to increasing frontline and strategic capability demands



Meet expectations of government and community of standard of policing responses to DFV

Opportunities



Lead the strategic direction of QPS DFV capability through a period of significant reform by remaining agile to shifting pressures and expectations



Champion collaborative approaches to promote outcomes which are victim-centric, and trauma informed for vulnerable people



Identify and test innovative responses to DFV to enhance victim safety and hold perpetrators to account with our partner agencies



Utilise technology to enhance capability of frontline and specialist police to identify and respond to prevention and disruption activities

Queensland Government's commitment

QPS will contribute to the implementation and delivery of recommended reforms and initiatives for the enhancement of DFV responses, in partnership with the broader service sector and partner agencies and organisations, to achieve the vision and key outcome of state and national plans including the Queensland Government's Domestic and Family Violence Prevention Strategy 2016-2026 for a Queensland free from DFV; and for all Queenslanders to feel safe in their own homes where children can grow and develop in safe and secure environments.

Our Human Rights Commitment

QPS is committed to respecting, protecting, and promoting human rights in our decision-making and actions

OUR PEOPLE

Continue to build a dedicated, informed, and capable workforce to effectively respond to domestic and family violence.

OUR RELATIONSHIPS

Maximise integrated partnerships with government and non-government agencies, and academia to achieve our vision.

OUR COMMITMENT

Promote a victim-centric, trauma informed capability to prevent, disrupt, respond to, and investigate domestic and family violence.

Enhance our understanding and specialist capability in managing perpetrators and ensuring they are held to account.

OUR COMMUNITY

Lead by example to increase community confidence and influence community attitudes and beliefs around domestic and family violence.

- Drive cultural change regarding DFV responses through leadership and victim-centric, trauma informed practices.
- Provide leadership and support to areas undergoing thematic Domestic Violence Commissioner Performance Reviews, and future Business Unit Reviews.
- Develop, implement, and evaluate specialist domestic and family violence training framework that is consistent with best-practice and evidence informed.
- Enhance the state-wide DFV&VP specialist capability.
- Promote initiatives to support the wellbeing of our members responding to DFV, in line with QPS' Our People Matter Strategy and the QPS Wellbeing Strategy 2021-2024.

- Enhance integrated relationships with DFV support services and partner agencies to develop best-practice responses to DFV.
- Influence legislative reform to enhance responses to DFV.
- Support tailored strategic and evidence-informed prevention and disruption initiatives for diverse people, in collaboration with partner agencies.
- Enhance collaboration and integration with partner agencies, in line with the QPS Engagement Strategy, to deliver effective responses and achieve positive outcomes for victim survivors and address perpetrator behaviour.
- Extend partnerships with universities, sector and other research institutions to drive innovation in developing and evaluating evidence-based responses to DFV.
- Extend and sustain partnerships with National and international law enforcement partners to enhance cross-jurisdictional response capabilities.

- Promote a victim-centric, trauma informed approach when responding to DFV.
- Ensure investigating officers conduct thorough holistic investigations to accurately identify the person most in need of protection and reduce the likelihood of furthering the imbalance of power and control between the parties.
- Collaborate with the DFV service sector and partner agencies to deliver an integrated service to protect victim survivors and hold perpetrators to account.
- Expand innovative victim survivor support models across QPS regions.
- Promote the referral of DFV victim survivors, including children victim survivors, to appropriate specialist support services.
- Increase understanding of intersectional characteristics and vulnerabilities for members of the community who identify as First Nations peoples, culturally or linguistically diverse (CALD), lesbian, gay, bisexual, transgender, intersex, queer, asexual and questioning (LGBTIQ+), older people, and people with a disability.
- Enhance investigating officer's knowledge of the impacts of DFV on children, including unborn children, and the importance of seeking to name children in protection orders (including Police Protection Notice's).
- Continually review and advance our capability to disrupt, investigate and prosecute perpetrators to end DFV.
- Advance members skills to identify and gather the requisite level of evidence to support an effective investigation and prosecution for patterns of coercive control behaviour as opposed to a single incident.
- Ensure investigating officers conduct thorough investigations and charge perpetrators where sufficient admissible evidence exists to support civil and criminal proceedings.
- Continually develop technical capabilities and processes to enhance the identification of high-risk perpetrators.
- Develop research and intelligence to inform prevention, disruption, response to, and investigation of DFV.
- Expand insight and foresight of behaviours, tactics and threats employed by DFV perpetrators.

- Enhance community confidence of the QPS' role as part of an integrated system response to DFV.
- Increase awareness of reporting options and support services.
- Utilise effective communication strategies in support of consistent messaging to influence community attitudes and beliefs, particularly among vulnerable groups.

- An increase in QPS members completing victim-centric, trauma informed training.
- An increase in QPS members applying a victim-centric, trauma informed approach when responding to DFV.
- An increase in organisational understanding of, and satisfaction with, our DFV response.
- Promotion of wellbeing initiatives for QPS members responding to DFV.

- An increase in collaboration and integration with DFV support providers and partner agencies.

- An increase in DFV prevention and disruption initiatives conducted in collaboration with partner agencies.

- A decrease in DFV deaths and serious DFV offences.
- A decrease in repeat victimisation.
- A decrease in the number of police applications for a Domestic Violence Order (DVO) dismissed.
- A reduction in the number of failed DFV-related prosecutions.
- An increase in the number of High-Risk Teams (HRT) referrals.
- An increase in DFV support service referrals for victim survivors and perpetrators.
- The expansion of innovative victim survivor support models across QPS regions.
- An increase in the detection DFV-related breaches and charges.
- Enhanced practices to support victim survivors during the prosecution process.
- An increase in referrals for DFV support services for perpetrators.
- An increase in the number of holistic investigations.
- A reduction in repeat DFV offending.
- An increase in the prosecution of breaches of PPN's and DVO's.
- An increase in the number of focussed deterrence actions

- An increase in community satisfaction with the QPS' response to DFV.
- An improvement in community understanding of the QPS' role in responding to DFV.
- A shift in community attitudes and beliefs towards responding to DFV, targeting perpetrators.
- An increase in reporting of DFV in Queensland through various reporting options.

Our Values



Integrity:
is in everything we do. We are honest, trustworthy and hold each other to a high standard.



Professionalism:
Times are challenging but if we are professional in everything we do, our communities will continue to support us.



Community:
We support each other and lend a hand to ensure we can respond to the community needs as well as the needs of our policing community.



Respect and Fairness:
We treat each other and our communities as we would like to be treated ourselves - with fairness, dignity and respect.