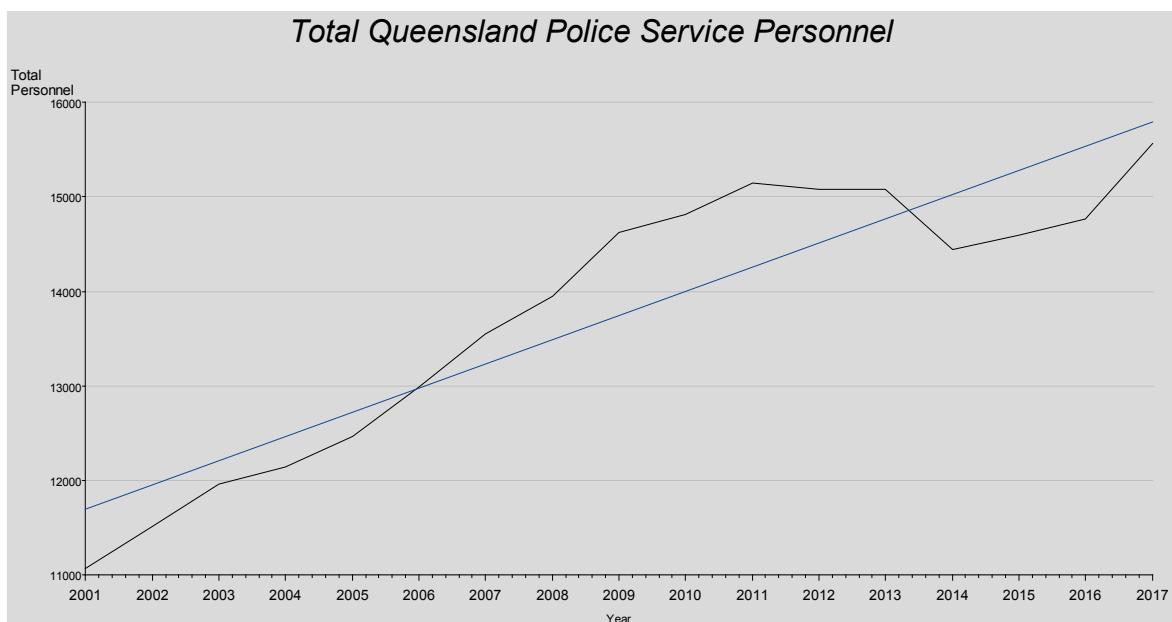




Personnel

This section provides statistics pertaining to personnel within the Queensland Police Service. All data contained in this section were supplied by Workforce Strategy, Human Resources, Public Safety Business Agency unless otherwise noted.



Personnel

Personnel by Rank/Classification

Rank/Classification	As at 30 June 2016			As at 30 June 2017		
	Male	Female	Persons	Male	Female	Persons
Police Officers and Recruits						
Executive Officers	15	1	16	17	1	18
Commissioner	1	0	1	1	0	1
Deputy Commissioner	2	0	2	3	0	3
Assistant Commissioner	12	1	13	13	1	14
Commissioned Officers	280	26	306	280	30	310
Chief Superintendent	8	1	9	11	1	12
Superintendent	45	5	50	35	4	39
Inspector	227	20	247	234	25	259
Non-Commissioned Officers	2518	612	3130	2504	651	3155
Senior Sergeant	696	111	807	692	125	817
Sergeant	1822	501	2323	1812	526	2338
Constables	5959	2466	8425	5878	2519	8397
Senior Constable	3428	1552	4980	3539	1588	5127
Constable	2531	914	3445	2339	931	3270
Total Police Officers	8772	3105	11877	8679	3201	11880
Recruits in Training	50	44	94	46	43	89
Total Police Personnel	8822	3149	11971	8725	3244	11969
Public Service Officers¹						
Senior Executive Service/Senior Officer	3	0	3	10	2	12
Senior Executive Service/Senior Officer	2	0	2	3	0	3
Senior Officer	1	0	1	7	2	9
Other Officers	434	1960	2394	841	2316	3157
Administrative Officer	374	1889	2263	486	2148	2634
Technical Officer	27	16	43	42	25	67
Professional Officer	33	55	88	54	108	162
Operational Officer	0	0	0	259	35	294
Total Public Service Officers	437	1960	2397	851	2318	3169
General Employees						
Police Liaison Officers	88	58	146	88	52	140
Assistant Watchhouse Officers	89	29	118	88	29	117
Torres Strait Islander Police Support Officers	24	6	30	23	6	29
Trade and trade related	0	0	0	0	0	0
Casual	0	2	2	21	14	35
Other	47	54	101	51	58	109
Total Other Personnel	248	149	397	271	159	430
All Personnel						
Total All Personnel	9507	5258	14765	9847	5721	15568

1. Includes temporary employees occupying Public Service positions.

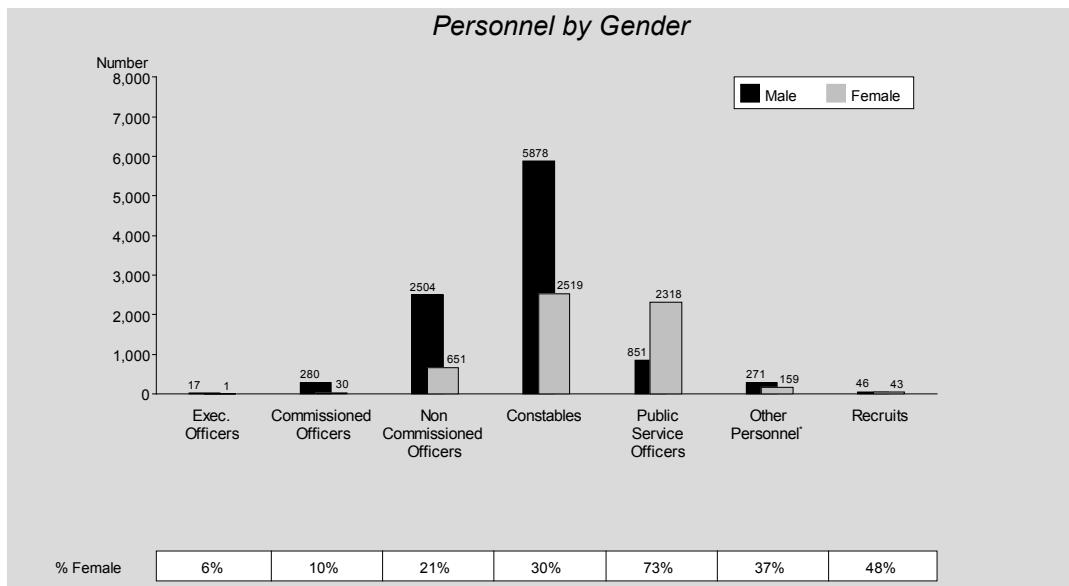
Personnel

Separations by Rank/Classification – 2016-17

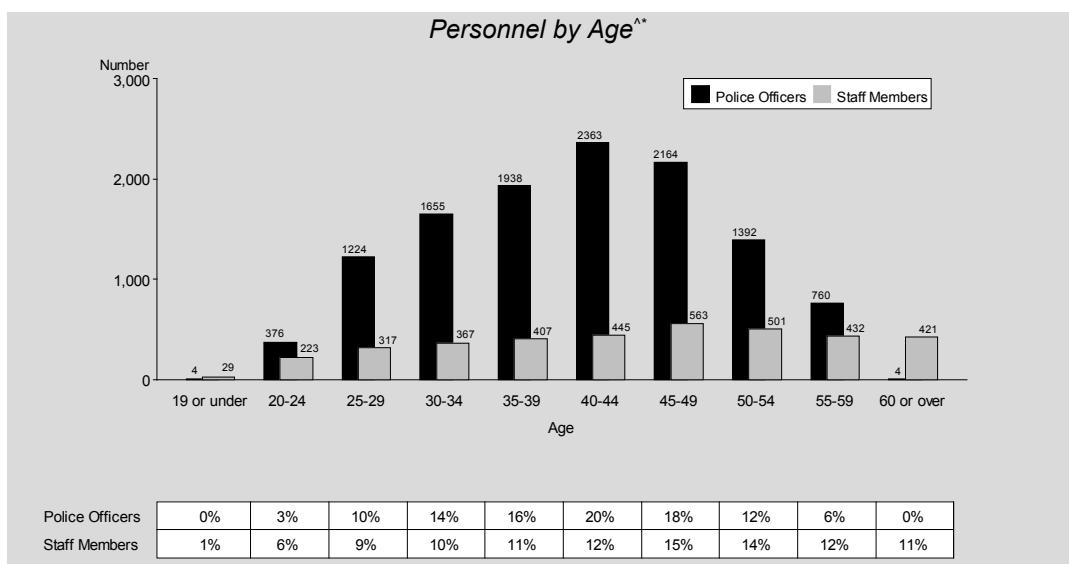
Rank/Classification	Retirements				Other Separations				Transfer to other Govt Agencies	Total
	Retire Compulsory Police (Age 60 years)	Vol Retire (Includes Police Age 55 - 59 years)	Voluntary Separation Program	Medical grounds	Resignation	Death	Dismissal	Scheduled Completion		
Police Personnel										
Executive Officers	0	0	0	0	0	0	0	0	n/a	0
Commissioner	0	0	0	0	0	0	0	0	n/a	0
Deputy Commissioner	0	0	0	0	0	0	0	0	n/a	0
Assistant Commissioner	0	0	0	0	0	0	0	0	n/a	0
Commissioned Officers	6	5	0	0	2	1	0	0	n/a	14
Chief Superintendent	0	0	0	0	1	0	0	0	n/a	1
Superintendent	3	1	0	0	0	1	0	0	n/a	5
Inspector	3	4	0	0	1	0	0	0	n/a	8
Non-Commissioned Officers	56	28	0	8	19	4	1	0	n/a	116
Senior Sergeant	15	9	0	2	5	0	1	0	n/a	32
Sergeant	41	19	0	6	14	4	0	0	n/a	84
Constables	19	16	0	26	126	8	8	0	n/a	203
Senior Constable	19	14	0	17	54	5	5	0	n/a	114
Constable	0	2	0	9	72	3	3	0	n/a	89
Total Police Officers	81	49	0	34	147	13	9	0	n/a	333
Public Service Officers¹										
Senior Executive Service/Senior Officer	0	0	0	0	0	0	0	0	0	0
Senior Executive	0	0	0	0	0	0	0	0	0	0
Senior Officer	0	0	0	0	0	0	0	0	0	0
Other Officers	0	49	0	5	75	2	0	0	29	160
Administrative Officer	0	43	0	4	53	2	0	0	27	129
Technical Officer	0	1	0	0	0	0	0	0	0	1
Professional Officer	0	1	0	0	13	0	0	0	2	16
Operational Officer	0	4	0	1	9	0	0	0	0	14
Total Public Service Officers	0	49	0	5	75	2	0	0	29	160
General Employees										
Police Liaison Officers	0	2	0	0	14	0	0	0	0	16
Assistant Watchhouse Officers	0	1	0	0	2	0	0	0	0	3
Torres Strait Islander Police Support Officers	0	0	0	0	0	0	0	0	0	0
Trade and trade related	0	0	0	0	0	0	0	0	0	0
Casual	0	0	0	0	0	0	0	0	0	0
Other	0	4	0	0	3	0	0	0	0	7
Total Other Personnel	0	7	0	0	19	0	0	0	0	26
All Personnel										
Total All Personnel	81	105	0	39	241	15	9	0	29	519

1. Permanent employees occupying Public Service positions.

Personnel



* Other personnel includes police liaison officers, assistant watchhouse officers, Torres Strait Islander Police Support Officers, trade and trade related staff, casual staff and other general employees.



[^] Percentages have been rounded to the nearest whole number. Although the percentages are correct, they do not add to 100%.

* The total for staff members includes police recruits.

Personnel

Police Officers Promotions, Transfers and Reviews – 2016-17

	Promotion	Transfer ²	Lateral Transfer ³	Disciplinary / Suspension / Stand-down ⁴	Other ⁵	Total
Decisions	255	187	1111	47	1	1601
Reviews Lodged	13	4	1	4	2	24
Percentage of Decisions Reviewed	5.1%	2.1%	0.1%	8.5%	200.0%	1.5%
Reviews Lodged	19	4	1	4	2	30
Overturned	0	0	0	0	0	0
Dismissed ¹	6	1	0	1	2	10
Re-assessed ¹	4	1	0	0	0	5
Withdrawn ¹	7	1	0	2	0	10
Lapsed/no jurisdiction	1	1	1	1	0	4
Not finalised ¹	1	0	0	0	0	1

1 Results of reviews do not include decisions of reviews lodged before the current financial year but finalised in 2016-17.

2 Excludes the initial allocation of police recruits.

3 Does not include the permanent allocation of First Year Constables.

4 Disciplinary reviews restricted to Breaches of Discipline only.

5 Other includes:

1. Reviews for unfitness for duty on medical grounds (*Police Service Administration Act 1990* sections 8.3 and 9.3(1)(e)),
2. Reviews under *Public Interest Disclosure Act 2010* section 46, and
3. Reviews under *Police Service Administration Act 1990* section 9.3.1(e) but where no appointment has been made. The decision not to appoint a particular person is reviewed by that person.

Police Recruitment Appointment by Gender – 2015-16 and 2016-17

Type of Appointment	2015-16			2016-17		
	Male	Female	Total	Male	Female	Total
Sworn-In	474	150	624	168	169	337
Recruit - PREP Program ¹	472	149	621	163	168	331
Recruit - PACE Program ²	0	0	0	3	1	4
Recruit - RACE Program ³	1	1	2	0	0	0
Re-instatement	1	0	1	2	0	2

1 PREP: New recruits put through the Police Recruit Entry Pathway.

2 PACE: Former police officers put through the Police Abridged Competency Education Course.

3 RACE: Former police officers put through the Re-joiner Accelerated Competency Education Program.

Personnel

Summary Table

As at 30 June 2017			Actual Strength (as at 30 June 2017)		Number of Reported Offences - 2016-17		
Region/District	Approximate Area (sq km)	Estimated Resident Population ²	Police Officers	Staff Members ³	Offences Against the Person	Offences Against Property	Other Offences
Brisbane¹	2997	1544803	2143	343	7045	64126	51958
North Brisbane	1364	746021	1155	194	3804	33942	28320
South Brisbane	1633	798790	974	146	3241	30184	23638
Central	307348	1031077	1651	254	6387	40089	47898
Capricornia	111203	238896	450	73	1954	10368	13782
Mackay	151892	182966	320	48	1096	7879	9085
Sunshine Coast	3101	351774	457	69	1444	11971	12373
Wide Bay Burnett	41152	257469	417	61	1893	9871	12658
Northern	885820	559076	1450	296	7713	34381	41875
Far North	353359	282248	708	160	3572	17211	20386
Mt Isa	383122	32649	181	36	1263	2795	5630
Townsville	149339	244187	554	98	2878	14375	15859
South Eastern	4535	920712	1433	172	6760	51644	39018
Gold Coast	1360	574698	846	99	4253	31690	23017
Logan	3175	346017	573	70	2507	19954	16001
Southern	671116	842126	1473	247	6430	40101	52418
Darling Downs	33455	245587	377	62	1498	9933	14905
Ipswich	5943	240871	401	66	1765	12072	13722
Moreton	5153	243222	380	52	1991	13267	14154
South West	626565	112500	308	66	1176	4829	9637
State Functions	-	-	3725	2287	-	-	-
External Agencies (includes Police Officers seconded to the Public Safety Business Agency)	-	-	5	-	-	-	-
Queensland	1871816	4897742	11880	3599	34349	230473	233510

1. The region total for actual strength includes employees for regional functions and the Brisbane Watchhouse.

2. Due to rounding, the aggregate of region totals do not equate to the Queensland total.

3. Staff members includes public service officers, police liaison officers, assistant watchhouse officers, Torres Strait Islander Police Support Officers, trade and trade related staff, casual staff and other general employees.