



Queensland Police Service

Sexual Violence Response Strategy 2025-29

QPS Vision A safer, more resilient Queensland

QPS Purpose Keeping our community safe and feeling safe

This Strategy's Purpose Deliver effective policing responses and prevention approaches to sexual violence, ensuring victim-survivors are safe and feel safe

The role of the QPS in Sexual Violence is to:

- Protect the community from sexual violence offending.
- Respond to reports of sexual violence.
- Investigate sexual violence offences.
- Prevent sexual violence offences.
- Collaborate with and support partner agencies to deliver victim-centric and trauma-informed responses to victim-survivors of sexual violence.

Victim-Survivor Principles



Victim-survivors are treated with dignity, compassion and respect.



Victim-survivors are heard, informed and involved.



Victim-survivors safety and support are prioritised.



Victim-survivor experiences drive continuous improvement.

Victim-Survivor Acknowledgement

The Queensland Police Service acknowledges the experiences of victim-survivors and recognises the lasting impact of sexual violence.

Sexual violence is never acceptable. If you have experienced sexual violence, it is not your fault, and you are not alone.

We thank the victim-survivors and sexual violence support specialists who generously gave their time and shared their experiences to contribute to the development of this strategy.

Acknowledgement of Country

The Queensland Police Service respectfully acknowledges First Nations peoples as the Traditional Owners and Custodians of Queensland. We recognise their connection to land, sea and community. We pay our respects to them, their cultures, and to their elders, past present and emerging.

Human Rights Commitment

The Queensland Police Service is committed to respecting, protecting and promoting human rights in our decision-making and actions.

Strategic Priorities:



Healthy and engaged workforce

Build a skilled and engaged workforce that is equipped to deliver victim-centric and trauma-informed responses to sexual violence, while fostering a culture of safety, wellbeing and continuous learning.



Community safety

Deliver prevention and responsive policing services, ensuring victim-survivors of sexual violence are safe and feel safe.



Engaged and trusted relationships

Provide a collaborative and holistic response to sexual violence through connected and trusted relationships.



Effective and efficient service delivery

Deliver reforms, programs and initiatives that strengthen our capability to respond to and investigate sexual violence.

Opportunities

Delivering evidence-based services and responses to victim-survivors.

Building a skilled victim-centric and trauma informed workforce.

Leveraging relationships with our partners to deliver a holistic, multi-agency response.

Delivering National and State government recommendations to continue to build reform to support victim-survivors.

Educating our community to understand and recognise sexual violence and consent.

Building a consistent response to reports of sexual violence.

Risks

Declining confidence in police responses by victim-survivors and the community.

Victim-survivors are unsupported and burdened by the criminal justice system.

Failure to adequately address the factors contributing to attrition at key stages of the investigative process.

Inability to deliver consistent responses amid increasing demand and evolving community expectations.



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Healthy and engaged workforce

Build a skilled and engaged workforce that is equipped to deliver victim-centric and trauma-informed responses to sexual violence, while fostering a culture of safety, wellbeing and continuous learning.

Strategies

- Build our capability to deliver victim-centric and trauma-informed responses through implementation of state-wide training.
- Develop and deliver targeted programs to increase capability to effectively respond to all forms of sexual violence, including intimate partner sexual violence.
- Foster a culture of safety, wellbeing and organisational awareness across QPS to support our people and strengthen our responses to sexual violence.

Performance indicators

- Rate of employees who complete victim-centric and trauma-informed training annually.
- Knowledge and understanding gained by employees through victim-centric and trauma-informed and sexual violence related training products.
- Employee levels of engagement with wellbeing initiatives.



Community safety

Deliver prevention and responsive policing services, ensuring victim-survivors of sexual violence are safe and feel safe.

Strategies

- Prevent harm and improve awareness through education and proactive engagement, in collaboration with key partner agencies.
- Deliver evidenced-based, contemporary policing responses that meet the needs of victim-survivors and protects the community.
- Design and implement inclusive, culturally safe and accessible sexual violence response models across Queensland, ensuring all victim-survivors can engage with tailored support services that reflect their needs.

Performance indicators

- Public perception of victimisation of sexual violence.
- Complaints against police regarding reports of sexual violence.
- Number of proactive engagement activities undertaken by QPS, and level of community engagement.
- Rate of referrals offered for victim-survivors of sexual violence during and post report or investigation.



Engaged and trusted relationships

Provide a collaborative and holistic response to sexual violence through connected and trusted relationships.

Strategies

- Build and enhance our research partnerships with external stakeholders to collaboratively deliver innovative, evidence-based policing strategies to prevent and respond to sexual violence offences.
- Support connected and collaborative system delivery that improves outcomes for victim-survivors of sexual violence.
- Enhance collaboration with the sexual assault sector to provide comprehensive, victim-centric, trauma-informed responses for victim-survivors at all stages of the reporting, investigative and prosecution process.
- Strengthen our relationship with the community and victim-survivors through proactive engagement and responsible police services.

Performance indicators

- Public perception of QPS response to sexual violence.
- Number of collaborative responses with partner agencies to deliver reforms or initiatives.
- Increase in satisfaction with the police response by partner agencies, including the support sector.
- Rate of reviews of sexual offence investigations or prosecutions.



Effective and efficient service delivery

Deliver reforms, programs and initiatives that strengthen our capability to respond to and investigate sexual violence.

Strategies

- Strengthen our sexual violence policing responses through service delivery reform that focuses on continuous improvement.
- Deliver collaborative, adaptive and responsive policing services that meet the needs of local police and their communities through actively monitoring the changing environment.
- Optimise and adopt innovative solutions based on officer insights to enhance investigative practices for sexual offences.
- Use data insights and officer feedback to inform improvements to business processes to help deliver consistent policing responses for sexual violence offences.

Performance indicators

- Number of new initiatives or programs delivered, and outcomes for victim-survivors as a result.
- Rate of reported sexual violence offences and rate of reported sexual violence victim-survivors.
- Perception of victim-survivors in relation to the police response to their report.
- Rate of cleared sexual violence offences.

QPS Values



INTEGRITY

We are honest, trustworthy and serve the community with the highest standards of professional conduct at all times



RESPECT

We treat everyone fairly and with dignity, embrace diversity, and consider and value all perspectives



COURAGE

We serve in the face of adversity and lead by example

**DELIVERING
FOR QUEENSLAND**



**Queensland
Government**